HAWAII STATE ETHICS COMMISSION DISCLOSURE OF FINANCIAL INTERESTS (SHORT FORM)

NAME (Last, First, Middle)	STATE POSITION HELD: (Dept/Div or Board/Commission) DEPUTY DIRECTOR
KEMP, JANICE TOMIE	DEPT. OF HUMAN RESOURCES DEVELOPMENT
	TERM OF OFFICE (Begin/End): 12-21-03/12-04-06

Check either number 1 or 2. If you check number 2, provide the relevant information.

- 1. I HAVE NO CHANGES TO REPORT SINCE MY LAST FILING
- 2. A HAVE THE FOLLOWING CHANGES TO REPORT SINCE MY LAST FILING.
 FOR EACH ITEM, DISCLOSE ADDITIONS, DELETIONS, OR CHANGES IN INTERESTS OF FILER,
 SPOUSE AND DEPENDENT CHILDREN. USE THE ABBREVIATIONS: "F" for filer, "SP" for spouse, "DC" for
 dependent children, and "JT" for joint interests of the spouse and filer. Use "A" for any additions in interests, "D" for any
 deletions, and "C" for any other changes.

F, SP, DC, JT	A, D, C	ITEM#
F	С	#1: State of Hawaii, Department of Human Resources Development, Deputy Director E
F, SP, DC, JT	A, D, C	ITEM#
F	D	#5: St. Francis Parents Friends Teachers Guild
F, SP, DC, JT	A, D, C	ITEM#
F	A	#5: Hawaii 4-H Foundation Trustee c/o State 4-H Office 955 Kamehameha Highway
		Pearl City, HI 96782 Ne compensation
		Term: 1/04 - 1/06
F, SP, DC, JT	A, D, C	ITEM #
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F, SP, DC, JT	A, D, C	ITEM#
F, SP, DC, JT	A, D, C	ITEM#
F, SP, DC, JT	A, D, C	ITEM#
F, SP, DC, JT	A, D, C	ITEM #
		. T →
F, SP, DC, JT	A, D, C	ITEM# RECIPIED AND RECEIVED AN
F, SP, DC, JT	A, D, C	ITEM#

CERTIFICATION: I have reviewed my previous Disclosure of Financial Interests Statements filed with the Hawaii State Ethics Commission and all succeeding amendments. I hereby certify that the above is a true, correct, and complete statement to the best of my knowledge and belief of my currently reportable financial interests and that there have been no other changes in my reportable financial interests since my prior reports were filed. If I have a spouse and/or dependent children, I also hereby certify that I have included their interests on this form to the best of my knowledge and belief. I understand that it is a violation of State law, chapter 84, HRS, if information is not disclosed as required by chapter 84, HRS. I further understand that there are statutory penalties for noncompliance.

SIGNATURE (Note This filing is not valid without a signature.)

1/13/05

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